



Title Analysis of the Potential Impact of the Application

of the Bologna Process and the Implementation of Official

Nursing Specialties in this Professional Group, in the Institutions

Where They Work and in the Catalan Health Care System

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**Reference** ISBN 978-84-393-7937-9

## Aim

To evaluate the organizational and economic impact of implementing EHEA (European Higher Education Area) and the new nursing specialties in Catalonian health system.

## Conclusions and results

People are largely uninformed about the changes arising from the EHEA and specialties. There appears to be agreement (surveys and focus groups) that these changes will mean greater social recognition and that the effects of the fourth year entail greater maturity and preparation of new professionals. There are different views in relation to the transfer of workflow. Conducting a communication plan to publicize the significance of these changes is recommended as well as establishing a way to articulate social and economic recognition. To manage the transfer of workflow it is necessary to achieve consensus.

## Methods

This is a prospective and descriptive study, using qualitative and quantitative methods (in-depth interviews, focus groups, and questionnaires to nurses, doctors, and nursing assistants), which has helped to establish scenarios for estimating the potential impact on relevant aspects of the nursing profession and the potential economic impact.